

# Mastering e-Competences

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## from Exam Institute to Competence Partner

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# CEN Profielen

CEN = European Committee for Standardization  
National Standardization Bodies of 34 European countries

## CEN Profielen

- ⇒ 23 stuks
- ⇒ Generieke Europeesche ICT profielen
- ⇒ Via CEN Workshops totstandgekomen
  
- ⇒ Bart van der Linden is betrokken sinds 2014 met de verdere gedetailleerde uitwerking van de verschillende e-competences

# Organizations want to be more agile to change faster

CEOs rank **'adaptability'** to be the most important for future success. Yet, 73% is concerned they lack the required skills  
*(PWC Annual CEO Study 2015)*



'More insight in my people's skills & capabilities'  
**#CEO**

# Employees want to take charge over their development

Employees want to control their **personal development**, they see their learning curve as their earning curve. For millennial generation, this benefit is more important than financial reward

*(PWC Annual CEO Study 2015)*



'Facilitate continuous  
& modular learning'  
**#EMPLOYEE**

# HR wants to invest in right people in a smarter way

Learning investments rose 10% last year, while 63% of companies believe their learning programs are not effective. HR departments feel more pressure to make **data-driven decisions** and prove the ROI of their spending

*(Deloitte Human Capital Trends 2016)*



'Identify needs to build our workforce'

**#HR**

**“ In the digital age, it’s the people that matter more than ever. ”**



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## Personal Profiler

*Uitnodigen van professionals om online een vragenlijst in te vullen en direct inzicht te bieden in hun e-competenties*



## Role Profiler

*Creëren van een rolprofiel op basis van het e-Competence Framework*



## Learning Profiler

*Map trainingen per rol & match deze met de benodigde e-competencies*



## Reports & insights

*Resultaten van e-CF<sup>®</sup> Profielen verwerkt in individuele, team en rolrapporten, inclusief mastery levels, gaps en groei gebieden*